



AMERICAN CHEMICAL SOCIETY KENTUCKY LAKE SECTION

SUBJECT: August Kentucky Lake Section ACS Meeting
Annual Picnic

DATE: Friday, August 26, 2011

PLACE: Jeff Anderson's House
1890 Crossland Rd
Murray, KY 42071
(See Map/directions on Reverse Side)

SCHEDULE: 5:00 Social
6:00 Dinner
7:00 Introduction/Discussion/Business Meeting

PROGRAM: In general, the program is limited to a brief new business discussion, introductions, committee reports etc. For the 4th year, the picnic will take place in the Murray location, more central to the section than past meetings. Come mingle with your colleagues and enjoy the BBQ chicken.

MENU: BBQ Half Chicken, beans, slaw, potatoes, cobbler

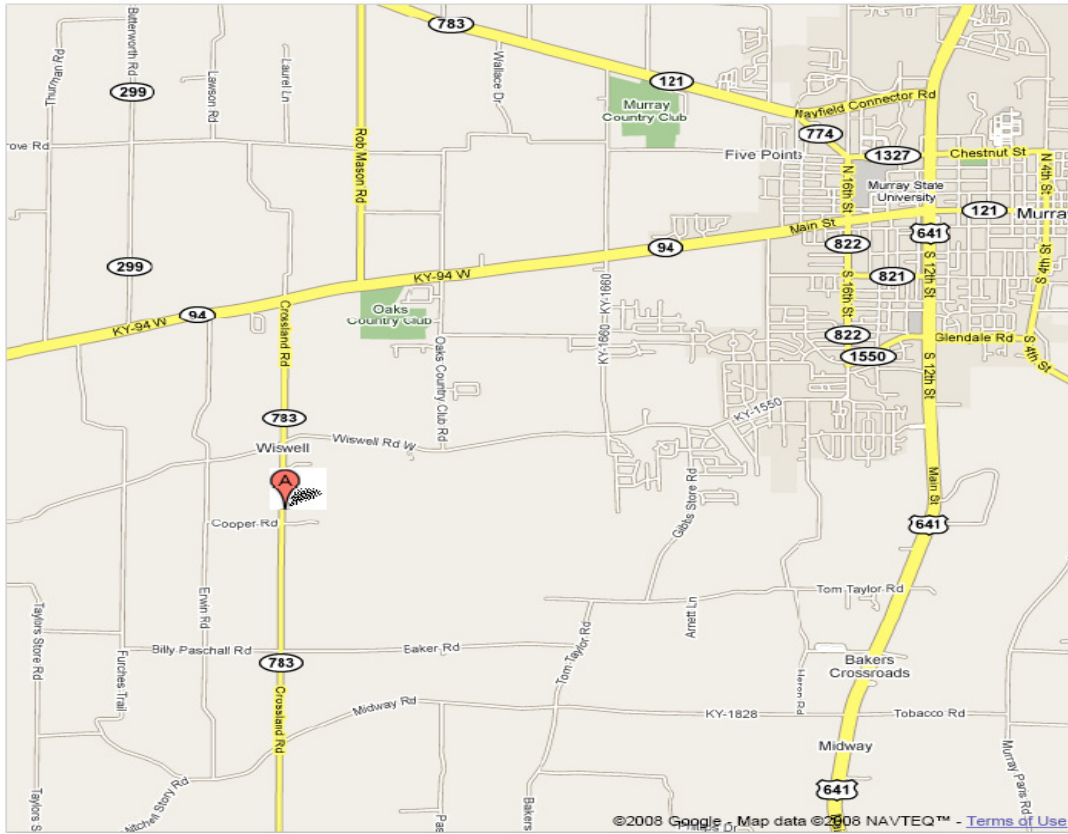
PRICE: \$10.00 (Students \$5.00)

Enclosed you will find an order form for t-shirts!!! Orders are due by the September meeting (September 29th). Also, you will find information about the Leadership Development Course that will be offered September 24th at UTM. Space is limited to the first 20 people so sign up quickly!!!



Address **1890 Crossland Rd**
Murray, KY 42071

Get Google Maps on your phone
Text the word "GMAPS" to 466453



From Murray – Take 94 West ~3.5 miles. Turn left on KY-783. Go 1.7 miles to house on left.

From Paducah – Take I-24E 13.5 miles to Purchase Parkway S. Proceed 10 miles to US-641S, 19 miles to 94W. See directions from Murray.

From Jackson – Take US-45N ~20 miles to Milan. Take TN-76N/US-79 36 miles to US-641N. Proceed ~15 miles and turn left on KY-893/TN-893. Proceed 4 miles and turn right on KY-783N. Proceed 4 miles. House on right.

From Martin – Take TN-22 5 miles to Dresden. Take TN-89 18 miles. Road # changes to KY-381, proceed 4.5 miles & turn right on KY-94. Proceed 11 miles & turn right on KY-783. Proceed 1.7 miles to house on left.

For additional information on the section, visit the Kentucky Lake Section website at <http://kentuckylake.sites.acs.org>

ACS Leadership Development Course

Coming to the Kentucky Lake Section!!!

Who: Members and non-members

What: Take an ACS short course: Coaching and Feedback (See back for course details)

Where: University Center at the University of Tennessee at Martin – Room 230

When: September 24th, 1:00 – 5:00 pm

Why: The ACS offers Leadership Development Courses to Build Skills and Create Leaders. The ACS Leadership Development System is a comprehensive leadership curriculum that provides you with practical courses to advance your career, help you to be more effective in your position, and equip you with tools to more effectively lead ACS volunteer initiatives.

Cost: ACS - what you would pay – ~~Member \$150, Non-Member \$300~~
(At a National or Regional Meeting)

KLS - what you will pay – Member \$10, Student \$5, Non-Member \$30

(For the course offered at UTM)

How to register:

<http://acs.learn.com/learncenter.asp?id=178422&sessionid=!dcsessionid!&page=10>

Questions: Contact Robbie Montgomery 731-881-7445
(rmontgomery@utm.edu)

or Kate Stumpo 731-881-7449(kstumpo@utm.edu)

Drinks and snacks will be provided
Space is limited



Myth: Coaching is easy; anyone can coach and give feedback. No special training is needed.

Correction: Coaching is straightforward if you have the mindset, a proven process, and tools to coach and give feedback effectively. Improper coaching will leave you with missed deadlines, frustrated team members, and unmet goals and expectations.

Leading volunteers, team members, and employees to achieve goals and objectives requires leaders to effectively coach and provide actionable feedback. While, we all think “I can do this...” or “It’s simple, just give them feedback...” coaching and giving feedback properly requires a solid process and tools. “Winging it” won’t produce the outcome you are seeking and will result in lost time, low morale, difficulty retaining participation, and low productivity.

This hands-on, four-hour course will provide ACS leaders with a proven process and practical tools to help coach volunteers and your own employees or team members more regularly and more effectively. As a participant, you will work on real coaching opportunities to help you practice addressing the development and performance issues you have identified.

Participants will:

Gain an understanding of what coaching is, why it is important, and why we don’t coach more often.

- Learn the differences between coaching in a volunteer organization and coaching in an academic or industrial setting.
- Learn a proven 3-step process for coaching.
- Gain real-life practice and advice on a genuine coaching opportunity that will be addressed during the course.

Coaching effectively is central to your success, the success of the volunteers, and to ACS. It is a key skill that will help you increase performance, expand the skills of your team, improve relationships and morale, encourage creativity, and promote achievement and action among the team.

Who Should Attend This Course?

This course is designed for developing leaders in the Society. The Coaching and Feedback course is for those members who are developing their leadership skills, have some experience in leadership roles and are seeking to increase their success and effectiveness in their leadership assignments. We encourage those who are currently leading or who are planning to lead a new project and need assistance in gaining the most from their volunteers to attend this course. You’ll gain skills that are highly transferable in coaching your staff or team members in your professional role.



American Chemical Society – Kentucky Lake Section:
“Chemistry is all about getting lucky...” Robert Curl
Order Form

Kentucky Lake Section, American Chemical Society
 Department of Chemistry and Physics
 319 Johnson EPS
 University of Tennessee Martin
 Martin, TN 38237

Please fill out this form and return it to Robbie Montgomery at the above address, or to the August or September meeting. We ask that you please prepay for your order to make delivery easier. Shirts will be delivered at the October meeting or with a representative of your school.

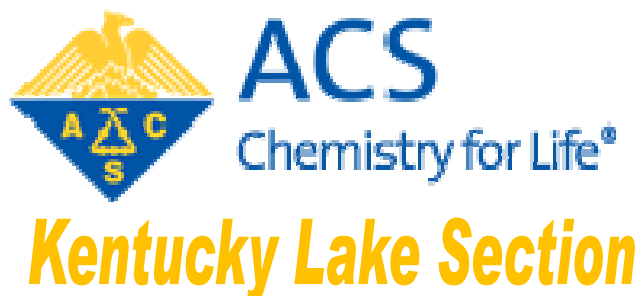
Name: _____
 School Affiliation: _____
 Address: _____
 City, State, ZIP code: _____
 Phone Number: _____
 Email: _____

Description	Price	Shirt Size	Amount Enclosed	Office Use
ACS-KLS T-shirt (Heather gray with Blue, Gold, and Black text/images) Front: ACS logo with Kentucky Lake Section (Blue and Gold) Back: Quote and picture of schools/professionals See Back for more details Specify size(s): S-M-L-XL-XXL(add \$1)-XXXL(add \$2) Add \$3 if you would like your shirt mailed to given address.	\$12.00			
TOTAL ENCLOSED	-----	-----		

Please make checks payable to **KLS-ACS**. Cash is also accepted.

Orders will be taken through **Thursday, September 29th**.

Front Left Chest:



Full Back:



**Chemistry is all about
getting lucky...**

~Robert Curl

